

**MANWO**



**Multicultural Association of Northwestern Ontario**

RMYC

Regional Link

**Regional Multicultural Youth Council**

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**MULTICULTURAL ASSOCIATION OF NORTHWESTERN ONTARIO**

**2019 - 2020 ANNUAL REPORT**

*(With Youth-led Initiatives by the Regional Multicultural Youth Council)*

and

**FINANCIAL STATEMENTS**

December 31, 2020

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## MANWO 2019 - 2020 ANNUAL REPORT

### **Introduction:**

The Multicultural Association of Northwestern Ontario (MANWO) is an umbrella organization for cultural and ethno-cultural groups in a region that covers two thirds of Ontario's land-mass encompassing ninety First Nations communities. MANWO serves as a resource centre for information on citizenship, settlement services for newcomers, anti-racism, equity and social justice, and works in communities to promote Canadian Multiculturalism. The association also engages mainstream institutions to accommodate diversity, address systemic racism and enhance reconciliation.

MANWO is an incorporated not for profit organization linking multicultural associations as affiliate members. The association is the parent organization of the Regional Multicultural Youth Council (RMYC), a youth network that supports and encourages children and youth to work together and learn to get along. MANWO and the RMYC are based at Multicultural Youth Centre, a safe space for children and youth to drop-in and access services, programs and supports. The centre is also a training facility to teach social skills, life-skills, leadership and organizational development. The youth learn to organize extra-curricular activities, practice peer mentoring, work together to improve race relations, gain employment experience and participate in after-school programs to enhance the wellness, safety and achievement of kids and teens from all backgrounds.

Both MANWO and the RMYC are committed to a just society where all citizens have equal access, equal opportunity and equal participation in every aspect of Canadian society. Following the release of Canada's Truth and Reconciliation Commission Calls to Action, the National Inquiry into Missing and Murdered Indigenous Women and Girls Calls for Justice and the Seven Youth Coroner's Inquest Recommendations, building relationships with Indigenous peoples to create a just and fair society and collaborating with First Nations to support their students to graduate have become priority areas to work on.

MANWO and the RMYC) run the After-school Program at Dennis Franklin Cromarty (DFC) First Nations High School in Thunder Bay. With experience gained from working with new immigrants and refugees settle in Canada, we initiated a reception and orientation program to welcome First Nations boarding students from remote northern communities coming to study in the city and provide supports to ease culture shock and help them to adjust and adapt to the urban environment. We planned and organized extra-curricular activities to keep students busy in the city, introduce them to new friends from diverse backgrounds to make their life away from home safe and comfortable.

We used a youth-to-youth approach to improve communication among peers and trained young leaders as Peer Mentors and resilient role models who use positive influence to help them set goals and realize their dreams. We developed the Student Ambassador Program at DFC for students with leadership potential to connect with their peers, and engage them in planning social activities and organizing cultural events to educate their non-Indigenous peers about traditional ways of life and raise awareness on the impacts of colonization and residential schools on their families and communities.

We provided healthy snacks and prepared meals in Room #115 to feed students and get them to stay and participate in healthy activities at school after classes. This provided a safe space for students to hang out, play games, watch television and movies, and relax. They had full access of the two gymnasiums in the school, the fitness room, cultural room, music room, a classroom for arts and crafts and utilize many other resources available. We also had the greenhouse project to introduce students to food security, and had professionals from Alter-Eden training us to grow vegetables, flowers and natural plants.

The RMYC also organized various activities at the Multicultural Youth Centre on weekends for Indigenous and non-Indigenous students to get together, mix, and get involved in activities that challenge cultural stereotypes, combat racial prejudice and eliminate discrimination. We endeavoured to provide practical platforms to engage children and youth and provide them with opportunities to promote and practise reconciliation and show that we can learn to get along.

**Youth / Student Engagement and Leadership Development:**

During the school year, we hosted forums and workshops, made presentations, organized focus groups and consultations to gather youth input on their priorities and ideas to address the problems they faced. We contacted all local high schools to select student representatives to be part of the RMYC Student Working Group (SWG). The SWG met monthly at the Prince Arthur Hotel to discuss Ontario's Equity and Inclusive Education Strategy and the Accepting Schools Act, what was happening in the classrooms and how schools were creating a welcoming and accepting learning climate for all students.

The RMYC sits on the Thunder Bay Anti-Racism and Respect Advisory Committee and Diversity Thunder Bay to provide a youth voice and perspective at the table. Under the guidance of Diversity Thunder Bay, and in partnership with school boards, Indigenous groups and the City of Thunder Bay, the RMYC co-ordinated the "Coming Together to Talk With Youth – A Community Conversation of Hope" forum. The event took place at Lakehead University on April 30, 2019 and brought together 250 high school students to review the status of Indigenous youth in the city. A locally produced film by Michelle Desrosier "*Coming Together to Talk*" featuring Indigenous youths from across the region sharing their stories and concerns was shown to initiate dialogue on racism in schools, and the challenges Indigenous students deal with everyday in the city.

The whole event was youth led under the direction of Diversity of Thunder Bay. The RMYC involved the Student Working Group and trained youth facilitators and note-takers for the ten concurrent workshops. Everything possible was done to provide a safe space for Indigenous and non-Indigenous students to discuss race relations in schools, in our community and society at large. The deliberations revealed that racial tensions, cultural stereotypes and discrimination were common practice. In spite of attending the same schools, many non-Indigenous students were not fully aware of the on-going impacts of colonization, the Indian Act, Indian Residential Schools, the 60s Scoop, broken treaties and so forth on Indigenous peoples. While there was progress on individual relations, systemic racism was still very prevalent and created many barriers. The RMYC compiled a report with recommendations the youth believe will make a difference.

The RMYC will be following up on recommendations in the report and collaborate with partners who sponsored the event to take action. Adult allies need to support the youth and let them know that their voices matter and will be listened to. It is important to build on what transpired at the forum and maintain the momentum to engage the youth in creating the change they want to see for a better and brighter future.

There was an urgency to improve race relations and combat racism. Unfortunately, past efforts by MANWO and the RMYC to apply for funding to promote multiculturalism and deal with racism from the City of Thunder Bay failed because there was no category for race relations despite the fact this was labelled the most racist city in Canada. Following the Coming Together to Talk with Youth forum, the RMYC made a presentation to City Council in the fall of 2019. This was to request the creation of a funding category for groups doing anti-racism and reconciliation work. We are all pleased that the City decided to act on the youth council's recommendation to set aside special funding for such purposes. We are optimistic that MANWO and the RMYC will access this funding for our initiatives to improve race relations, combat racism, and enhance reconciliation.

### **Collaboration in Research – Youth Resilience and Student Graduation:**

The RMYC collaborated with Pathways to Education to host the Indigenous Youth Voices Education Conference at DFC in February 2019, and the Voices of Youth Circle at Lakehead University on February 6, 2020. These events paved the way to creating a partnership to support vulnerable students to stay in school and improve the graduation rates of Indigenous youths. Pathways to Education has since provided funding to hire a Youth Engagement & Community Resource Development Coordinator to complement our initiatives at DFC and reach out other students in underprivileged neighbourhoods and vulnerable communities. Unfortunately, after the COVID-19 pandemic began set in, we had to adjust our strategies to deal with the lockdowns and virtual learning.

RSEKN (Reseau de Savoir sur l'Equite / Equity Knowledge Network) at Lakehead University also sponsored focus groups and consultations on education during the year.

We continued our partnership with Carleton University for the research project *“Youth Futures: Bringing together Indigenous and Western approaches to promote youth resilience and prosperity in First Nations communities”*. This enabled us to work with targeted communities in Nishnawbe Aski Nation territory. The aim is to build resilience among Indigenous youth to deal with trauma and the challenges they face including youth suicide. We incorporated the peer mentoring and youth leadership development strategy namely the Student Ambassador Program at DFC as a strategy to engage the youth.

We worked with Alter-Eden on a greenhouse project funded by Canada Youth Corps to involve Indigenous youth in food security initiatives. The project now incorporates learning First Nations languages such as Ojibwe, Cree. Oji-Cree in the process of growing food. Students learn traditional plant names and basic terms about outdoor life and nature while gardening. We also liaised with Roots to Harvest to learn about vegetables that grow well in our northern climate, and discussed the benefits of nutritious foods to alleviate the high rates of diabetes in northern fly-in reserves where the price of fresh vegetables and other healthy foods are very high.

The greenhouse project saw new immigrant youths from tropical countries used to growing their own food provide encouragement and guidance to their Indigenous peers.

In March 2020, thirteen RMYC members attended the Canada We Want national youth conference hosted by the Students Commission of Canada (SCC) in Toronto. We are partners with the SCC to train and develop the capacity of young leaders, presenters and peer mentors. During the year, the SCC sent facilitators to lead workshops on ‘Gender Based Violence’, and to train youth council members to advocate for safer spaces.

The RMYC organized special skills development sessions and produced youth-friendly resource materials to enhance communication with peers, and make presentations to advocate for children and youth. We participated in consultations, wrote letters to the editor in local newspapers and published articles to share stories and amplify the voices of vulnerable kids and teens. We produced reports with recommendations advocating for safer spaces and Youth Centres Canada as the champion for youth-friendly places.

**Summer Jobs for Work-skills Training:**

During the summer, MANWO hired thirty two students sponsored by the Thunder Bay Indigenous Friendship Centre, Metis Nation of Ontario, Matawa First Nations and YES Employment Services to be trained for the work world. A majority were First Nations high school students who had never worked in the city. Pathways to Education also sponsored students to do research on youth-friendly places for Indigenous students to volunteer, access services and other supports. We got funding from Service Canada to hire senior RMYC officers as peer mentors to train new students. They worked in teams to plan and organize social, cultural and recreational activities for children and families. We sponsored barbecues for children, youths and their parents to come and participate in surveys to identify issues and offer solutions to the problems they face. The events were also opportunity to promote and sign up boys and girls for our summer out-reach activities.

Other summer tasks included working on the greenhouses and other community gardening projects, mobilizing kids and teens to clean up the areas where they live, and holding focus groups, forums and consultations to gather ideas, input and feedback on programs, services and supports that impact high-risk neighbourhoods. We also ran Girl Power and Band of Brothers day camps to provide no-cost activities for fun, team building, goal setting, life-skills and character development.

**Settlement Services:**

In spite of a lack of funding to deliver settlement services, we continue to provide limited support to assist new immigrants and refugees in the region. Our toll-free telephone number and access via internet kept us connected to our affiliates across northwestern Ontario. Most of the calls were requests for information about filling forms, sponsorships of newcomers and family members, document translations and assistance with job-searches. There were also inquiries about the new Northwestern Ontario special designation as potential destination for new-immigrants seeking employment or filling in special job vacancies. We did our best to provided information, and make referrals.



**Other Initiatives:**

The MANWO executive director sits on the Kairos Community Resource Board of a young offender facility in Thunder Bay. We promote the RMYC's youth-to-youth programs at the Multicultural Youth Centre and connect young offenders with peers who use positive influence to change bad habits and make a difference. The strategy is introduce vulnerable youths to a different environment where they are safe, accepted and feel they belong. If they are in school we link them with peer mentors and tutors and provide youth support circles to break negative cycles from acquaintances with friends from correctional facilities. We also link them with community resources and supports and make referrals as needed.

MANWO executive director also chairs the Thunder Bay Parole Office Citizens Advisory Committee (CAC). Even though we are in Ontario, our district is part of Winnipeg and we report to the Prairie Region Head Quarters in Saskatoon. This link to the west introduced Moffat to Healing Lodges and their success at rehabilitating Indigenous offenders. We are now actively involved in a campaigning to establish a Healing Lodge in the Thunder Bay area as an alternative to jails to serve the region. This will be the first one in Ontario.

We are working with Chief Peter Collins of Fort William First Nation who has offered to play a lead role as the host community for a Healing Lodge to serve Northwestern Ontario. Our region encompasses 90 First Nations reserves in three Treaty areas: Grand Council Treaty #3, Nishnawbe Aski Nation Treaty #9, and Robinson Superior 1850 Treaty.

**Special Donation: Youth Safe House to Enhance Reconciliation:**

We were introduced to Mr. and Mrs. Carrick by Mae Katt a Primary Health Care Nurse Practitioner in Thunder Bay who also runs the Suboxone treatment program at DFC. Kelly and Sarah Carrick want to donate the house their son Matthew is living in when he graduates from Confederation College in the spring. We were recommended as ideal recipients to establish a youth safe house for reconciliation based on our work with Indigenous children and youth. The transfer should be done over the summer.

## CONCLUDING COMMENTS

We are proud of our accomplishments during the year which we attribute to new funding sources to sustain our work with Indigenous children and youth and partnerships to enhance reconciliation. Having a seat on Diversity Thunder Bay and Thunder Bay's Anti-Racism and Respect Advisory Committee gives us the opportunity to provide a youth perspective from the RMYC at the table.

The partnerships with Carleton University, and Alter Eden to work on priority areas identified by the youth raised our profile among the First Nations in Nishnawbe Aski Nation territory. Funding from the Ministry of Heritage, Sport, Tourism and Culture Industries, Pathways to Education, RSEKN enabled us to engage students and liaise with schools to provide peer supports to deal with the learning challenges they face. With the reports that 89% of young offenders in the federal correctional system have below grade 10 education and 65% have less than grade 8, any intervention to help more students to stay in school and graduate will have many benefits especially among Indigenous people with the highest numbers of school dropouts and incarceration rates that feed negative labels.

Collaborating with Community Safety Initiatives (CSI) has improved our chances to fundraise as we now have a Charitable Number to give for tax purposes. We are pleased that Indigenous groups are investing in our work to support their children to stay in school, realize their academic goals and accomplish their dreams. We appreciate the support and co-operation from DFC. The school realizes the benefits the After-School Program is making. Providing a safe space for students away from home, adding fun to their life in the city, and peer support has improved their schooling. Graduation rates continue to improve and the Student Ambassador Program has become a model for Peer Mentoring we are now expanding as a strategy to engage children and youth in remote First Nations communities and involve them in activities that will make a difference in their lives.



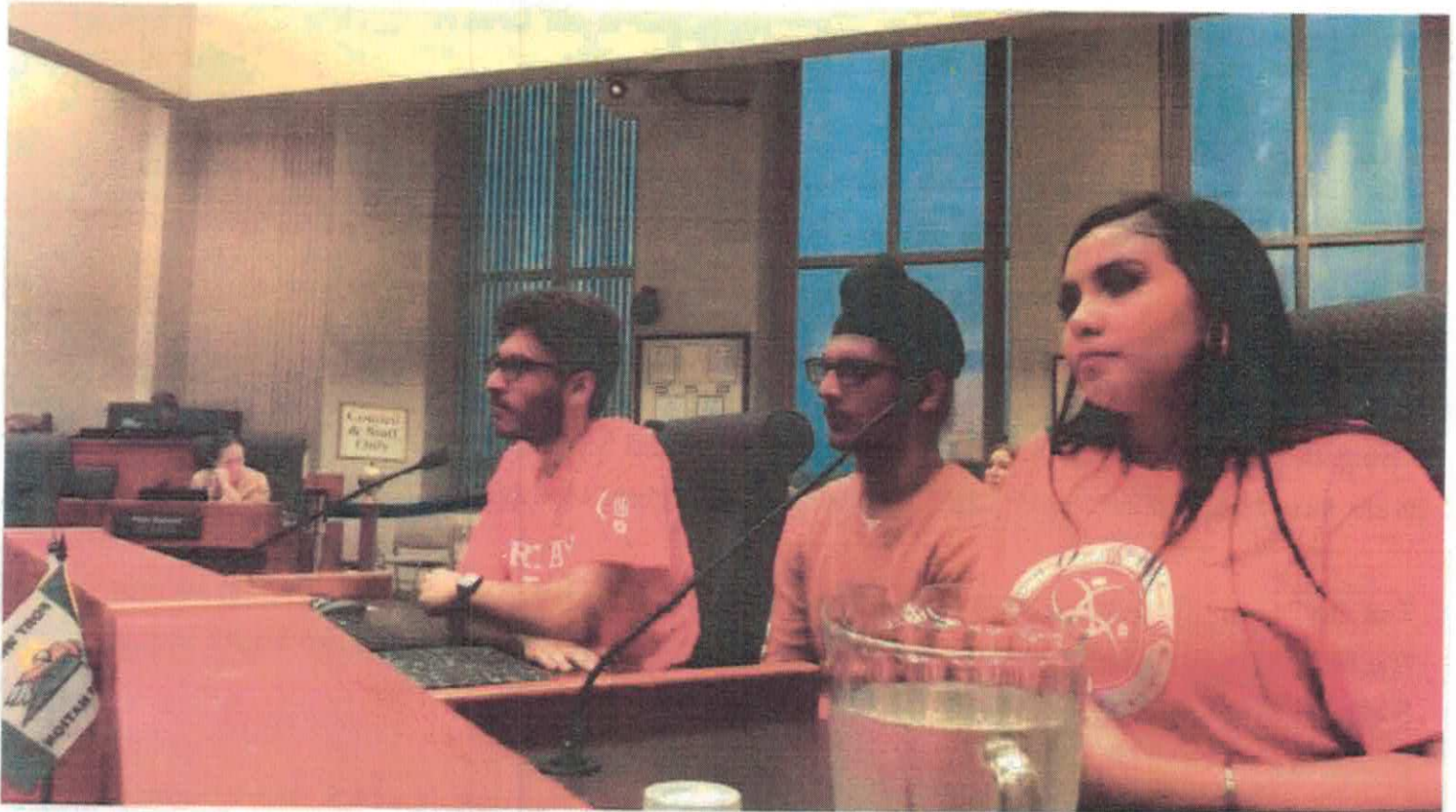
Thunder Bay · Audio

## Regional Multicultural Youth Council asks Thunder Bay for race relations funding



Council says it could use \$30K, but want to see fund established to which other groups could also apply

CBC News · Posted: Oct 01, 2019 9:30 AM ET | Last Updated: 4 hours ago



Regional Multicultural Youth Council members Amir-Ali Golrokhian, Harasees Singh and Arianna Roberts address Thunder Bay city council to ask for the creation of a fund to address race relations in the city. (Jeff Walters/CBC)

A group of young people with Thunder Bay's Regional Multicultural Youth Council (RYMC) want the city to put aside some money in next year's budget, to deal with race relations.

The delegation from the council said it wants to have the city assist with its operating costs, through the establishment of a fund to which other grassroots community groups could also apply:

"We want to establish a fund for fighting racism and discrimination issues and not just requesting funding for ourselves," said Amir-Ali Golrokhian.

"We know there are a lot of organizations in Thunder Bay that do our type of work and they would be able to do so much more if they were provided the funding to work to the best of their abilities."

The delegation said the city's arts and culture funding programs are a good start, but focus mainly on activities and "fun," they said, and not on education.

"We've come a long ways, but there's still a ways to go," said Harasses Singh, another member of the group.

Thunder Bay City Council has received a request from the RMYC for funding. Here's part of their deputation to council last night. 4:21

## 'Trusting relationships'

The group said it could use \$30,000 from the proposed fund for its own purposes. It didn't want to estimate how much other groups would request through the fund.

The city is spending more than \$1 million per year on youth programming, which is paid for by the federal government, stemming from a recommendation during the Seven Youth Inquest. Some of that funding goes to operate a youth centre.

"Grassroots already have trusting relationships in the communities in which they operate, and can work in tandem with the city deliver programming, as they stand a better chance of connecting with people at the ground floor," said Golrokhian.

"We believe that they would be a very effective tool in improving our city."

**MANWO**



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## **MULTICULTURAL ASSOCIATION OF NORTHWESTERN ONTARIO**

### **FINANCIAL STATEMENTS**

**MARCH 31, 2020**

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Notes to Financial Statements	5

**D. Bruno Valente**  
Chartered Accountant

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**INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT**

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To the members of Multicultural Association of Northwestern Ontario :

I have reviewed the accompanying balance sheet of Multicultural Association of Northwestern Ontario as at March 31, 2020, and the statements of operation and net assets (deficit) and cash flows for the year then ended, as well as the summary of significant accounting policies and other explanatory information.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for private enterprises, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**Practitioners' Responsibility**

My responsibility is to express a conclusion on the accompanying financial statements based on my review. I conducted my review in accordance with Canadian generally accepted standards for review engagements, which require me to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, I do not express an audit opinion on these financial statements.

**Conclusion**

Based on my review, nothing has come to my attention that causes me to believe that these financial statements do not present fairly, in all material respects, the financial position of Multicultural Association of Northwestern Ontario as at March 31, 2020, and the results of its operations and its cash flow for the year ended, in accordance with Canadian accounting standards for private enterprises.

Thunder Bay, Ontario  
April 7, 2020

Chartered Accountant  
Licensed Public Accountant

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**MULTICULTURAL ASSOCIATION OF NORTHWESTERN ONTARIO**
**BALANCE SHEET**

<b>As at March 31</b>	<b>2020</b>	<b>2019</b>
<b>ASSETS</b>		
<b>Current</b>		
Cash	\$ 24,894	\$ 19,116
Property, plant and equipment (Note 7)	<u>9,605</u>	<u>-</u>
	<b>\$ 34,499</b>	<b>\$ 19,116</b>
<b>LIABILITIES</b>		
<b>Current</b>		
Accounts payable and accrued liabilities	\$ 37,251	\$ 37,251
Due to executive director	15,252	28,504
<b>NET ASSETS (DEFICIT)</b>		
Net assets (deficit)	<u>(18,004)</u>	<u>(46,639)</u>
	<b>\$ 34,499</b>	<b>\$ 19,116</b>

Approved on behalf of the Board

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 President

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 Treasurer

**MULTICULTURAL ASSOCIATION OF NORTHWESTERN ONTARIO**  
**STATEMENT OF OPERATIONS AND NET ASSETS (DEFICIT)**

<b>Year ended March 31</b>	<b>2020</b>	<b>2019</b>
<b>Revenues</b>		
Student Training Programs (Note 8)	87,564	26,579
Canada Service Corps for Eden Garden – Minogin Kitiganens/Gardens Growing Well	249,497	-
Nu Vision Canada	500	1,000
Diversity Thunder Bay	1,100	-
Ministry of Tourism, Culture and Sport	110,000	110,000
Indigenous and Northern Affairs Canada	-	50,000
Nuclear Waste Management Organization	20,000	30,000
University of Manitoba CIHR Research Project	-	25,000
Carleton University SSHRC Indigenous Youth Futures Partnership	12,200	12,000
Service Canada - Summer Jobs and include more funds deposited	-	-
Indigenous Students Employment Training	-	8,436
In Spirit Grant	-	12,000
Donations and fundraising	15,731	3,919
First Nation Confederacy of Cultural Education Centres	45,901	-
KKETS Summer Employment Program	5,219	-
Lutheran Church	500	-
	<b>548,212</b>	<b>278,934</b>
<b>Expenses</b>		
Advertising	564	709
Automobile	2,178	8,450
Amortization	1,695	-
Transportation and fuel	8,884	8,813
Insurance	10,272	13,003
Interest and bank charges	826	529
Food	33,631	57,904
Office	5,483	13,332
Professional fees	7,647	1,600
Property taxes	10,325	6,371
Rent	237	1,240
Repairs and maintenance	4,683	27,890
Supplies	14,328	16,385
Telephone	4,228	5,833
Travel	14,493	19,448
Memberships	2,380	100
Utilities	10,759	8,664
Wages and benefits	110,399	109,879
Events	1,300	1,692
Delegates	-	4,000
Prizes	-	1,166
Medical	-	1,059
After school program mixed expenses	1,000	700
Youth workshops	1,715	-
Conferences	6,800	3,000
Elder fees	-	500
Greenhouse Project	264,122	-
Honoraria	1,528	-
Donation	100	-
	<b>519,577</b>	<b>312,267</b>
<b>Excess of of revenues over expenses</b>	<b>28,635</b>	<b>(33,333)</b>
<b>Net assets (deficit), beginning of year</b>	<b>(46,639)</b>	<b>(13,306)</b>
<b>Net assets (deficit), end of year</b>	<b>\$ (18,004)</b>	<b>(46,639)</b>



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**MULTICULTURAL ASSOCIATION OF NORTHWESTERN ONTARIO**
**STATEMENT OF CASH FLOWS**
**Year ended March 31**
**2020**


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**Operating activities**

Accounts receivable and other receivables

**\$ 548,212**      **\$ 278,935**

Accounts payable and other payables

**(531,134)**      **(279,902)**


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**17,078**      **(967)**
**Investing activities**

Acquisition of property, plant and equipment

**(11,300)**      **-**
**Increase / (Decrease) in cash**
**5,778**      **(967)**
**Cash, beginning of year**
**19,116**      **20,083**


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**Cash, end of year**
**\$ 24,894**      **\$ 19,116**


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**MULTICULTURAL ASSOCIATION OF NORTHWESTERN ONTARIO****NOTES TO FINANCIAL STATEMENTS**

**Year ended March 31, 2020**

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**1. The purpose of the organization**

The Multicultural Association of Northwestern Ontario is a non-profit organization with the objective of promoting multiculturalism. The Association was incorporated without share capital under the laws of Ontario.

**2. Significant accounting policies**

The financial statements were prepared in accordance with Canadian generally accepted accounting principles and include the following significant accounting policies:

Revenue recognition

The organization recognizes revenue under the accrual method of accounting. Revenue is recognized when services are rendered. All other income is recognized when earned.

Any revenues obtained to finance specific projects of the Association are deferred until such time as the projects are undertaken and the associated expenses incurred.

Donation of services and materials made in kind are not recorded in the financial statements.

Income taxes

The organization is not required to pay income taxes under the Canadian Income Tax Act, and therefore, no provision for income taxes are accrued in the financial statements.

Use of estimates

The preparation of these financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. These estimates are reviewed periodically and adjustments are made to income as appropriate in the year they become known.

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**MULTICULTURAL ASSOCIATION OF NORTHWESTERN ONTARIO****NOTES TO FINANCIAL STATEMENTS**

**Year ended March 31, 2020**

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**2. Significant accounting policies (continued)**Cash and cash equivalents

The entity's policy is to disclose bank balances under cash and cash equivalents, including bank overdrafts with balances that fluctuate frequently from being positive to overdrawn.

**3. Financial instruments**Risk management policy

The organization is exposed to various risks through its financial instruments. The following analysis provides a measure of the risks at March 31, 2020.

Currency risk

The organization is not exposed to significant currency risk as it does not deal in foreign currencies.

Fair value

The fair value of cash, accounts receivable, and accounts payable is approximately equal to their carrying value given their short-term maturity date.

Financial commitments

Accounts payable and accrued liabilities - The carrying amount included in the balance sheet approximates fair value, given the short-term maturity of these instruments.

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**MULTICULTURAL ASSOCIATION OF NORTHWESTERN ONTARIO**
**NOTES TO FINANCIAL STATEMENTS**
**Year ended March 31, 2020**


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**4. Capital disclosure**

The organization considers its capital to be the balance retained in net assets, which is generally the difference between its assets and its liabilities as reported on its statement of financial position.

The organization's objectives when managing capital are to safeguard its ability to continue as a going concern so that it can continue to provide delivery of its services to the clients. Management maintains its capital by ensuring contributions and fundraising are adequate to cover operating costs of the organization, and actively monitoring operational results

**5. Net assets**

As is common in organizations of this type, funding is typically granted for specific purposes to be expended within certain periods. Failure to expend the funds as agreed upon could result in demand for repayment by funding agencies. The net assets contain amounts which are subject to review by the funding agencies subsequent to the year-end and thus may be repayable at a later date. Repayments made will be recorded in the year of repayment and not applied retroactively. During the year, no amounts were repaid to any funding agencies.

**6. Economic dependence**

Approximately 39% of the organization revenue is received from the Ministry of Tourism, Culture and Sport, 18% from Indigenous and Northern Affairs Canada and 11% from Nuclear Waste Management Organization. The continuation of this organization is dependent on these fundings or their replacement under similar terms.

**7. Plant, property and equipment**

	2020		2019	
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Automotive	11,300	1,695	9,605	-

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**MULTICULTURAL ASSOCIATION OF NORTHWESTERN ONTARIO****NOTES TO FINANCIAL STATEMENTS****Year ended March 31, 2020**

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**8. Student Training Programs**

	<u>2020</u>	<u>2019</u>
Lakehead University -- RSEKN Project	14,731	-
Metis Nation of Ontario	3,494	-
Thunder Bay Indigenous Friendship Centre	24,291	-
3-Things Consulting	12,000	-
YES Employment Services	11,821	-
Service Canada Summer Jobs	21,227	-
	<u>87,564</u>	<u>-</u>